



## Supplementary Financial Information

Manitoba Institute of Trades and Technology

December 31, 2023

# Contents

|   | <b>Page</b> |
|---|-------------|
| Independent Auditors' Report                        | 1-2         |
| Introduction to Supplementary Financial Information | 3           |
| Schedule of Compensation of \$85,000 or More        | 4-5         |

# Independent Auditors' Report

To the Governing Board of  
Manitoba Institute of Trades and Technology

## Opinion

We have audited the Schedule of Compensation over \$85,000 of Manitoba Institute of Trades and Technology for the year ended December 31, 2023, and notes to the Schedule of Compensation over \$85,000 (together, "the schedule").

In our opinion, the accompanying schedule for the year ended December 31, 2023, is prepared, in all material respects, in accordance with the financial reporting provisions in Section 2 of The Public Sector Compensation Disclosure Act.

## Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of Manitoba Institute of Trades and Technology in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Emphasis of Matter - Basis of Accounting and Restriction of Use

We draw attention to the Introduction to Supplementary Financial Information, which describes the basis of presentation. The Schedule is prepared to assist Manitoba Institute of Trades and Technology to meet the requirements of Section 2 of The Public Sector Compensation Disclosure Act of Manitoba. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

## Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with Section 2 of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing Manitoba Institute of Trades and Technology's financial reporting process.

## Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Manitoba Institute of Trades and Technology's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Canada  
June 20, 2024

*Grant Thornton LLP*  
Chartered Professional Accountants

---

# **Manitoba Institute of Trades and Technology**

## **Introduction to Supplementary Financial Information**

Year Ended December 31, 2023

---

### **Basis of Presentation**

#### **a) Compensation of \$85,000 or More**

The attached schedule lists employees who received compensation of \$85,000 or more during the calendar year ended December 31, 2023. The amounts are calculated in accordance with The Public Sector Compensation Disclosure Act of Manitoba.

#### **b) Aggregate Compensation to Board of Governors**

The attached schedule also discloses the amount of compensation paid to Governing Board Members during the year ended December 31, 2023. The amounts are calculated in accordance with The Public Compensation Disclosure Act of Manitoba.

# Manitoba Institute of Trades and Technology

## Schedule of Compensation of \$85,000 or More

Year Ended December 31, 2023

| <u>Employee Name</u> | <u>Position Title</u>   | <u>Compensation</u> |
|----------------------|---|---------------------|
| Aab, C.              | Dean, Health, Hospitality, Human Services & Post-Graduate Studies | \$ 92,062           |
| Almazan Monrroy, W.  | Instructor  | 95,748              |
| Amy-Penner, J.       | Instructor  | 98,033              |
| Anderson, M.         | Teacher   | 99,457              |
| Babee, D.            | Analyst, Institutional & Labour Market                            | 93,647              |
| Barley, J.           | Director, Capital and Facilities Management                       | 127,898             |
| Bayne, C.            | Instructor  | 86,539              |
| Buffie, J.           | Instructor  | 121,195             |
| Campbell, E.         | Teacher   | 94,229              |
| Chestnut, T.         | Senior Analyst, Policy and Performance                            | 95,715              |
| Cintrao, J.          | Instructor  | 87,671              |
| Collier, L.          | Instructor  | 90,159              |
| Cooke, I.            | President & CEO   | 208,231             |
| Debreuil, T.         | Teacher   | 100,287             |
| Desharnais, R.       | HVAC/R Mechanic   | 89,692              |
| Donen, J.            | Senior Manager, Finance Operations                                | 99,599              |
| Dyck, K.             | Instructor  | 86,488              |
| Elliott, M.          | Teacher   | 100,287             |
| Esmael, M.           | Instructor  | 114,289             |
| Fergstad, B.         | Teacher   | 100,287             |
| Fraser, C.           | Manager, English Language Institute                               | 88,766              |
| Gallo, F.            | Dean, ICT, Technology and Trades                                  | 136,605             |
| Gladue, N.           | Manager, People Services  | 87,899              |
| Grant, S.            | Teacher   | 98,627              |
| Green, J.            | Instructor  | 86,012              |
| Grenkow, L.          | Director, Industry Training and Continuing Education              | 85,132              |
| Hazell, M.           | Director, People Services & Organizational Development            | 120,355             |
| Hildebrand, K.       | Director, IT Infrastructure Services                              | 126,702             |
| Johnson, K.          | Instructor  | 87,466              |
| Joyal, L.            | Manager, Academic Operations                                      | 106,568             |
| Klippenstein, R.     | Manager, Indigenous Initiatives & Community Development           | 93,652              |
| Klyne, K.            | Teacher   | 105,501             |
| Knight, K.           | Executive Director, CyberWave                                     | 114,925             |
| Koltalo, R.          | Teacher   | 95,379              |
| Komonko, K.          | Academic Coordinator  | 85,026              |
| Kroeker, E.          | Manager, English Language Centre                                  | 85,980              |
| Krueger, J.          | Instructor  | 118,731             |
| Kyle, H.             | IT/LMS Technician, IT   | 86,615              |
| Lambert, D.          | Project Manager, Capital Strategy                                 | 94,030              |
| Lavallee, M.         | Director, Career and Student Engagement                           | 113,641             |
| Leduc, G.            | Sr. Student Advisor & Learning Specialist, Student Services       | 93,649              |
| Little, C.           | Academic Coordinator  | 85,261              |

# Manitoba Institute of Trades and Technology

## Schedule of Compensation of \$85,000 or More

Year Ended December 31, 2023

| <u>Employee Name</u>  | <u>Position Title</u>                                 | <u>Compensation</u> |
|-----------------------|---|---------------------|
| Lumb, J.              | Vice President, Finance and Campus Services           | 156,416             |
| MacDonald, C.         | Instructor  | 109,508             |
| Mahon, J.             | Senior Manager, Facilities Management                 | 101,275             |
| Manson, J.            | Project & Events Officer, External Relations          | 93,490              |
| McIntyre, R.          | Teacher   | 94,760              |
| Miskimmin, J.         | Program Manager, Academic                             | 91,278              |
| Montreuil, Z.         | Instructor  | 86,437              |
| Moran, T.             | Teacher   | 103,842             |
| Neumann, T.           | Teacher   | 100,287             |
| Noorden, D.           | Program Manager, Academic                             | 99,533              |
| Norman, A.            | Instructor  | 113,067             |
| Pendree, K.           | Instructor  | 90,724              |
| Penner, E.            | Instructional Designer                                | 104,091             |
| Pile, A.              | Director, Marketing & Communications                  | 103,793             |
| Reimer, B.            | Education Director                                    | 114,298             |
| Reimer, K.            | Teacher   | 100,496             |
| Roca, Y.              | Instructor  | 88,432              |
| Russell, M.           | Manager, Centre of Learning and Innovation            | 105,724             |
| Saurette, A.          | Assistant Registrar, Admissions                       | 95,334              |
| Senkowsky, J.         | IT Infrastructure Services Lead, IT                   | 88,824              |
| Simard, M.            | Director, Intercultural Student Pathways & Principal  | 127,434             |
| Singh, M.             | Manager, Financial Planning and Projects              | 93,997              |
| Specht de Andrade, A. | Instructor  | 90,218              |
| Stuart, B.            | Vice-President, Business & Organizational Development | 171,824             |
| Taylor, S.            | Registrar   | 123,304             |
| Thomson, P.           | Instructor  | 86,509              |
| Thorsteinson, J.      | Vice President, External and Corporate Affairs        | 164,424             |
| Trueman, M.           | Assistant Registrar, Student Records                  | 95,682              |
| Tulloch, T.           | Instructor  | 99,952              |
| Van Kats, N.          | Teacher   | 99,457              |
| Villaver, R.          | Instructor  | 95,350              |
| Wachs, P.             | Instructor  | 88,267              |
| Wander, G.            | Instructor  | 96,923              |
| Watson, J.            | Instructor  | 87,111              |
| Watts, A.             | Instructor  | 101,044             |
| Williams, M.          | Teacher   | 105,501             |
| Board of Governors    |   | 11,469              |