POLICY:	POLICY No.
Accessibility	**E-2**
EFFECTIVE DATE AS OF:	PRIOR VERSIONS:
October 22, 2024	**October 26, 2021** **September 1, 2017**

1. Policy Purpose:

The purpose of this policy is to acknowledge the board's role to ensure that MITT is committed to providing an accessible and inclusive environment that accommodates individuals living with disabilities.

2. Policy:

a) Statement of Principle:

MITT believes in the rights of all persons with disabilities as enshrined in the Canadian Charter of Rights and Freedoms, the Manitoba Human Rights Code, The Accessibility for Manitobans Act, and its related Accessibility Standards.

The board is committed to providing an accessible environment in which all individuals have equal access to MITT services and programs in a way that respects the dignity and independence of persons with disabilities. This includes creating and promoting an inclusive environment that is considerate and accommodating for all individuals, including people with disabilities.

It is recognized that the Institute's ability to fulfill its mission, vision and values requires a commitment to promote the rights of all persons, including those with disabilities to have access to equal opportunity in employment, education, accommodation or any other business dealings with MITT.

In working towards its accessibility goals, the board is committed to MITT becoming a barrier free environment by identifying, removing and preventing barriers to people with disabilities that might interfere with their ability to make full use of the services provided by MITT. This is an on-going process as new knowledge is gathered and we enhance our efforts to provide safe, accessible spaces for our students, staff, industry partners, visitors and other key stakeholders who visit MITT campuses.

MITT's website includes the most recent version of the Institute's Accessibility Plan and Policy including future initiatives to be undertaken to support accessibility at MITT.

b) Training:

The Chair of the Board with the assistance of the President will ensure that that all board members are provided with an overview and training session on accessibility. This will be included in the orientation plan for all new board members and will be provided to all existing board members as soon as reasonably practical.

Specific procedures on accessibility are provided for in MITT's administrative policy manual and are applicable to all members of the Board of Governors.

3. References:

Legislation:

Canadian Charter of Rights and Freedoms
The Manitoba Human Rights Code
The Accessibility for Manitobans Act and related Accessibility Standards

MITT Administrative Policies:

ACS-1 Accessible Customer Service Policy
ACS-2 Accessible Employment at MITT

MITT Accessibility Plan