POLICY:	POLICY No.
Order of Succession	**B-12**
EFFECTIVE DATE AS OF: **October 22, 2024**	PRIOR VERSIONS: **September 24, 2019** **June 28, 2016**

1. Policy Purpose:

The purpose of this policy is to ensure that there is a process in place to appoint an interim President in the event they are unable to continue their duties.

2. Policy:

In the event of death or incapacitation or inability to perform the duties required of the President, the board will appoint an interim successor who is ideally a Vice President and member of Executive Council who is sufficiently familiar with the institution as well as board and President issues and processes to enable them to take over as an interim successor.

To assist the board with this decision, the President will annually provide a short list of potential successors who meet the above criteria to the Chair of the Board for consideration. The President's Statement of Compliance will affirm that this has been completed annually. The final decision for an interim President and CEO replacement rests with the board.

3. References:

MITT Board of Governors Policies:

B-9 The Role of the President and CEO