POLICY:		POLICY NUMBER:
Student Dress Code		**AC-1-3**
		PREVIOUS/REPLACES: **New**
APPROVED BY: **Executive Council**	EFFECTIVE DATE AS OF: **September 6, 2016**	PRIOR VERSIONS: **New**

1. Policy Statement:

The Student Dress Code and general clothing regulations take into account safety, health, and the maintenance of a work atmosphere. Clothing worn while attending classes or representing MITT should be respectful and meet general standards of what is considered appropriate for any workplace or professional environment.

Students' dress and grooming must not disrupt the educational process, interfere with the maintenance of a positive teaching/learning environment, or compromise reasonable standards of health, safety, and decency at school or during school sponsored events.

Clothing items not considered acceptable include, but are not limited to:

a. Clothing considered to be revealing will not be allowed on any student. This would include clothing that does not cover from shoulders to thighs. This may include but is not limited to: bare midriffs, backs or halter tops; excessively short skirts or shorts; low cut or strapless tops without a covering shirt; visible underwear, including boxer shorts. Students must be adequately clothed at all times.

b. Clothing depicting or promoting the use of tobacco, alcohol, drugs or any illegal substance or activity.

c. Clothing with graphics or wording which depicts or promotes sexual, vulgar, lewd, or indecent meanings or connotations, or clothing which by community standards is indecent for purposes of educational and school activity.

d. Clothing which identifies with a gang or with any other group whose purpose or effect is to interfere with the operation of the school or school activities, the safety and security of students and staff, or any other criminal activity.

e. Clothing with graphics or wording which depicts or promotes violence, racism, homophobia, or any other behaviour considered discriminatory, abusive, harassing, or otherwise unacceptable under the Student & MITT Expectations Policy, Student Discipline Policy, Provincial Legislation, or the Criminal Code of Canada.

f. Clothing that may damage school property or be used as a weapon, or to conceal or carry a weapon or replica weapon.

g. Outdoor clothing may not be worn in class or while working in shop areas if it is determined by an instructor or staff member to be a safety or security hazard. This would include but is not limited to: coats, jackets, caps, hats, scarves, and gloves. The exception would be outdoor clothing items required for religious or medical purposes.

h. Appropriate footwear must be worn at all times. This includes safety shoes/boots specifically required for an MITT program. Footwear considered inappropriate for use outdoors or in public (i.e. slippers) or bare feet are not acceptable.

2. Scope:

This policy applies to all secondary, post-secondary, sponsored or visiting students attending classes at any MITT campus. It also includes off-campus work practicum and co-op placement locations and any situation where a student is representing MITT.

3. Procedure:

MITT instructors, teachers and staff will alert a Dean, Director, Principal or Equivalent, or designate, to any student who may be in violation of the Student Dress Code. Where there is uncertainty, the Dean, Director, Principal or Equivalent, or designate, will make the final determination on appropriate clothing worn during school hours. The Dean, Director, Principal or Equivalent will determine the appropriate action and response.

If the student refuses to comply with the Student Dress Code as directed, the Dean, Director, Principal or Equivalent may opt to take further action under the Student Discipline Policy. For students under the age of 18, a parent/guardian will be contacted so arrangements can be made to provide a suitable solution.

4. Administration:

Each Dean, Director, Principal or Equivalent, or designate, oversees the administration and enforcement of this policy.

5. Review:

This policy will be reviewed as required by Academic Council and will be reviewed by Executive Council every five years. This policy shall remain in effect until amended or revoked, regardless of the five-year review.

6. References:

Student Discipline Policy
Student and MITT Expectations Policy
Respectful Workplace, Harassment Prevention and Non-Discrimination Policy

7. **Definitions:**

Clothes/Clothing – Includes, but is not limited to: Pants, shirts, dresses, jackets, or any other garment or material visibly worn on the body; accessories such as rings, earrings, necklaces, purses, backpacks, chains, and shoes.