POLICY:		POLICY NUMBER:
Student Behaviour		**AC-1-1**
		PREVIOUS/REPLACES: **Student Expectations and Privileges**
APPROVED BY: **Executive Council**	EFFECTIVE DATE AS OF: **April 18, 2016**	PRIOR VERSIONS: **January 27, 2015**

1. Policy Statement:

MITT students are expected to develop and demonstrate the employability skills and professional conduct expected and required in the workplace. Inappropriate behavior that prevents or disrupts other MITT students or staff from successfully conducting their studies or duties will result in disciplinary action under the Student Discipline Policy.

2. Scope:

This policy applies to all MITT students enrolled in full or part-time secondary and post- secondary programs.

3. Procedure: Inappropriate Behaviour

Inappropriate student behaviour includes, but is not limited to:

- Abuse or inappropriate use of any MITT computing devices or online resources, including MITT internet, network, and wi-fi systems while on campus or while representing MITT;
- Abuse or inappropriate use of any personal computing or electronic devices, including phones, cameras, computers or other electronic devices while on campus or while representing MITT;
- Abuse or inappropriate use of any online or mobile software, program, application, text message or instant message;
- Alcohol or substance abuse on-campus, or being in possession of alcohol or illegal substances while on-campus; being on-campus or representing MITT while intoxicated;
- Using MITT student lockers, or other student-use areas, to store alcohol, illegal or illicit substances or drugs, or any other inappropriate or illegal items;

- Unauthorized access, theft vandalism, or deliberate damage to any MITT physical or intellectual property, or the personal property of a student or staff member including computing resources, records, files, and equipment;

- Threatening, violent, harassing, discriminatory, or disorderly behaviour toward any person, student, or staff member while on-campus or while representing MITT;

- Bullying or any act intended to cause fear, intimidation, humiliation, distress or harm to a person's body, feelings, self-esteem, reputation or property, or that creates a negative environment for another person (MB Legislation, Bill 18);

- Sexual harassment, violence, or abuse of any kind, including but not limited to: inappropriate gestures; verbal, written, or online comments or pictures; touching, stalking, leering, or propositioning; online harassment, or any violation of a student's personal or physical space;

- Involvement, promotion, or any other behaviour or act related to gangs or gang activity;

- Possession, storage, threat of use, attempt to use, or use of, a dangerous or replica weapon or item intended to be used as a weapon;

- Disturbing, disrupting, or otherwise interfering with the studies, lectures, work or other activities of MITT students or staff;

- Interfering or failing to comply with the direction of an MITT staff member acting in the performance of their regular duties, or during a lockdown, fire drill or other emergency situation;

- Providing false or misleading information regarding admissions, awards/bursaries, transcripts, transfer credits, Recognition of Prior Learning, letters of permission, or documents concerning medical or compassionate situations;

- Cheating, plagiarism, fraud, inappropriate collaboration, impersonation, or any other method of gaining an unfair academic advantage as described in the Academic Integrity Policy;

- Failing to obey a safety procedure, rule, or policy of any MITT facility or piece of equipment;

- Smoking within the boundaries of any MITT property or building, or any other violation of the MITT Smoke Free and Vape Free Policy.

- Initiating frivolous or unwarranted appeals or administrative requests to MITT Instructors, Advisors, support staff or management.

Cyber Bullying

According to Manitoba Bill 18 – The Public Schools Amendment Act (Safe and Inclusive Schools), instructors, administrators, and any other school staff are required to report to a Dean, Director, Principal or Equivalent any student "engaged in cyber bullying", or "negatively affected by cyberbullying". This also includes any incidents which occurred off MITT property, or outside of normal school hours.

Adult Students and Students Under the Age of Majority or Consent

MITT operates as a hybrid institution where high school-age students and adults are enrolled in the same programs and have access to the same public and common areas of the Institute. Adult MITT students are expected and required to conduct themselves at all times in an age-appropriate manner when working with and socializing with MITT students under the age of majority or consent.

Inappropriate behaviour between an adult student and a student under the age of majority or consent includes, but is not limited to:

- Purchasing, consuming, or distributing alcohol or tobacco products with or on behalf of a minor;
- Purchasing, consuming, or distributing illegal or prescription-only drugs with or on behalf of a minor;
- Having, attempting, or otherwise initiating physical, sexual, social, or personal relationships with a minor which are considered inappropriate or illegal under Manitoba Law or the Criminal Code of Canada;
- Influencing or providing advice, counselling, guidance or direction to a minor which is contrary to their best interests, health, or personal welfare.

Where MITT becomes aware of inappropriate behaviour between and adult and a minor, including off- campus or outside of school hours, MITT is required by law to report this information to parents and/or the Winnipeg Police Service. In addition to involving the appropriate authorities, MITT reserves the right to exercise any and all actions required to maintain a safe learning environment including suspension, expulsion, and a permanent ban from all MITT campuses and facilities.

4. Administration:

All MITT instructors and support staff are responsible for taking action for stopping or preventing any type of unacceptable student behaviour.

5. Review:

This policy will be reviewed as required by Academic Council and will be reviewed by Executive Council every five years. This policy shall remain in effect until amended or revoked, regardless of the five-year review.

6. Reference:

Academic Integrity Policy
Drug and Alcohol Policy – Students
MITT Computer and Telecommunications Usage Policy
Respectful Workplace, Harassment Prevention and Non-Discrimination Policy
Sexual Violence and Misconduct Policy
Smoke Free and Vape Free Policy
Student Discipline Policy
Student and MITT Expectations
Violence Prevention Policy

7. Definitions:

Disciplinary Suspension: When a student is prevented from attending or participating in lectures or practical work for a specified period of time. A suspension will include a specified start and end date.

Expulsion: When as student is permanently removed from their current program of study and is prohibited from registering in any future programs at MITT.