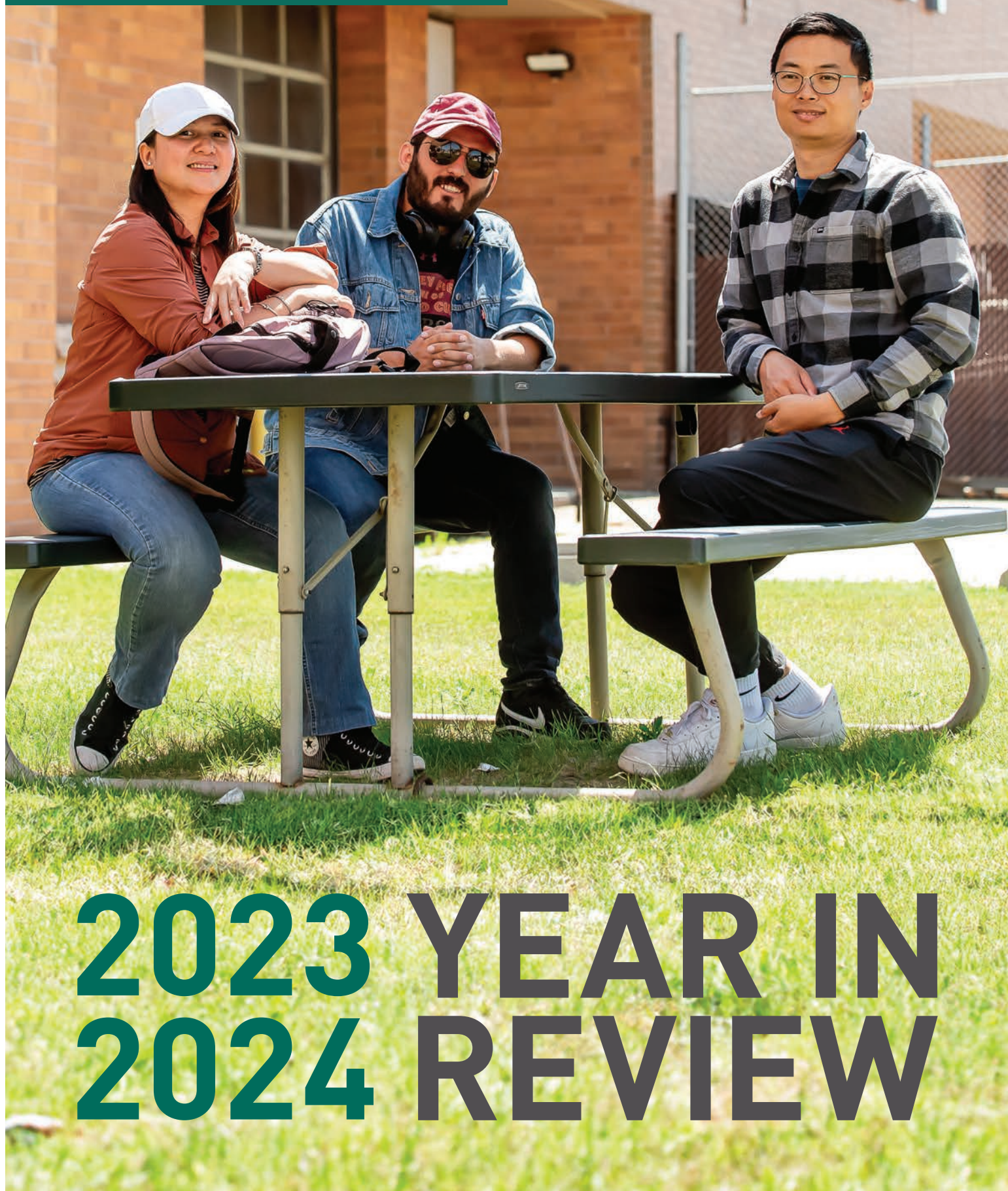
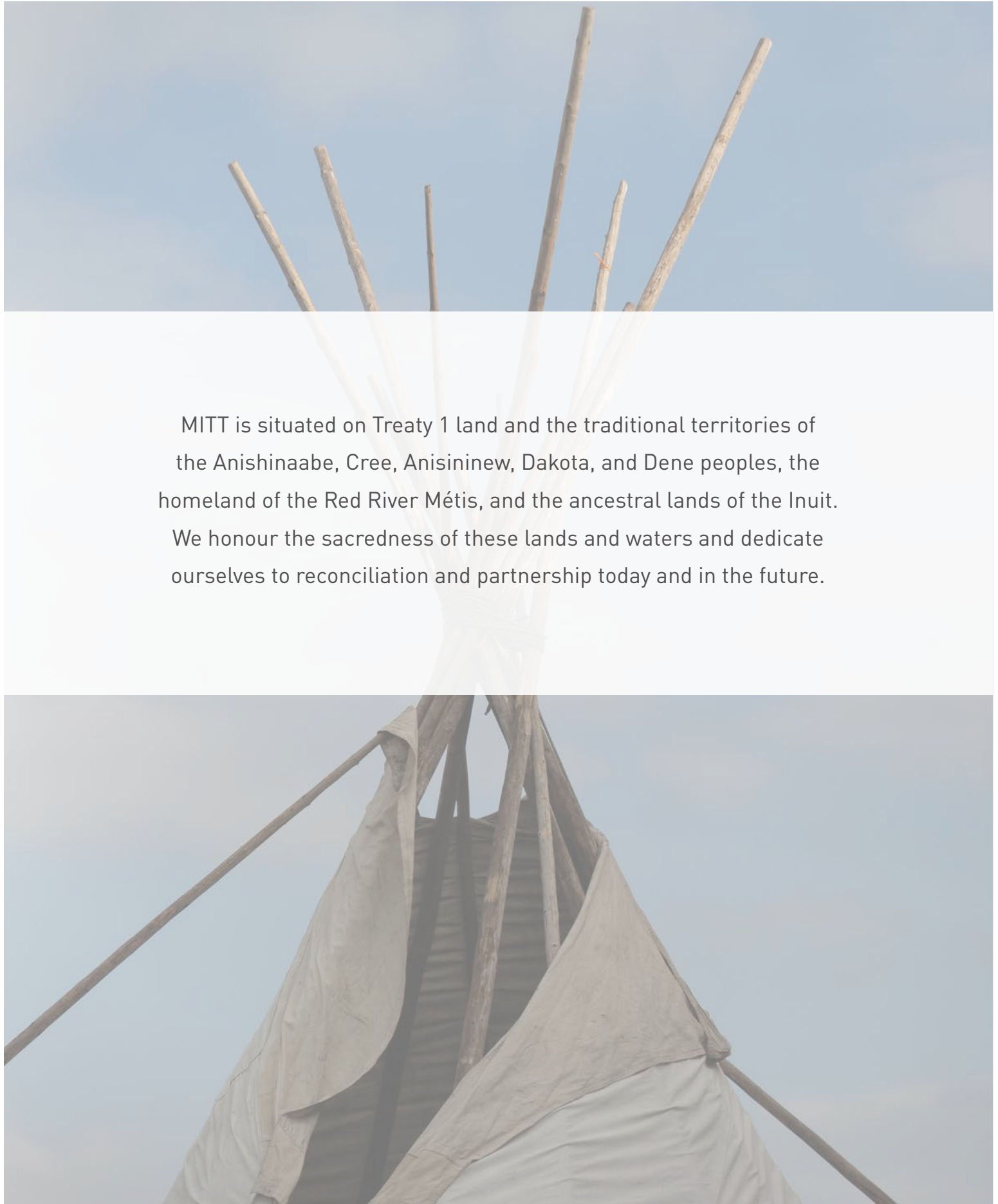




MANITOBA INSTITUTE OF
TRADES & TECHNOLOGY



2023 YEAR IN 2024 REVIEW



MITT is situated on Treaty 1 land and the traditional territories of the Anishinaabe, Cree, Anisininew, Dakota, and Dene peoples, the homeland of the Red River Métis, and the ancestral lands of the Inuit. We honour the sacredness of these lands and waters and dedicate ourselves to reconciliation and partnership today and in the future.

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YEAR IN REVIEW

MESSAGE FROM THE PRESIDENT

MITT is pleased to share our 2023-2024 annual report with the community.

This past academic year marked MITT's 10th anniversary under its current legislation and brand. MITT stands on the shoulders of the various iterations before it. The combination of being new yet experienced has resulted in innovation, nimbleness, and dependability.

MITT is a diverse college that has always prioritized an inclusive student community. Since 2014, MITT's steady growth in both domestic and international student populations has been in sync with the evolving needs of the labour market, contributing significantly to the province's workforce.

In January 2024, the federal government announced new and unexpected changes to their international student regulations, including a significant overall reduction in the number of international students permitted to study in Canada. This reduction has impacted schools across Canada, and MITT was not immune to these changes.

MITT needed to be strategic, efficient, and adaptable through the unknown. Change is never easy but often essential, and we were determined to rise to the occasion. MITT has faced uncertainty before. We know how to use it to rethink and refine how we deliver learning and ensure that our graduates are well-prepared for the future and that key stakeholders continue to see that our education and training aligns with their needs. We also needed to ensure financial stability and business continuity.

The challenges we encountered have not defined us. Instead, they have reinforced our commitment to our mission: To be an education provider of choice in Manitoba, a catalyst of success for students and industry, and a nimble innovator, driving Manitoba's economic future.

Through it all, our priority has been our students. Over the last year, we have focused on reviewing our student experience and modelling a continuous improvement approach. We've worked hard to adjust our programs and support systems to improve the overall quality of education and campus life.

We are grateful for the support of our funders, partners, donors, and key stakeholders. We particularly appreciate our partners, who have worked with us to adapt our strategies and continue to be an integral part of MITT and our students' success.

Sincerely,



Neil Cooke
President and CEO

TEACHING AND LEARNING

A focus on continuous improvement from MITT and our partners helped advance programs, support, and opportunities for students.



ADULT LEARNING CENTRES

Adult Literacy and Learning

Adult literacy and learning at MITT received additional funding from the Province of Manitoba for the next two years through the province's Renewal of the Manitoba Stages/Étapes Framework. This framework supports instruction for adults with diverse goals including gaining or improving employment, accessing education or training opportunities, and addressing personal literacy needs that support individuals to engage fully in society.



Significant growth and progress at Adult Learning Centres

The 2023-2024 school year marked significant growth and progress for MITT Adult Learning Centres. The Adult Learning Centres expanded their student support and retention services and introduced more flexible course delivery models, leading to increased enrolment and higher student retention rates, making education more accessible by reducing barriers. For the second consecutive year, the Adult Learning Centres grew the Post-Secondary Fair, welcoming adult learners and literacy students from across Winnipeg, strengthening community partnerships, and creating more pathways to continued educational success. With a record 133 graduates this year, the Adult Learning Centres are better positioned than ever to support learners in achieving their goals and building brighter futures.

MANUFACTURING PRODUCTION WORKER PROGRAM

The Government of Canada and Government of Manitoba continued their support of the Manufacturing Production Worker Program, which helps newcomers in Winnipeg improve their English language skills and provides them with a pathway into employment as production workers with manufacturing companies in Manitoba. This program is part of the Refugee Employment Development Initiative (REDI) and is a joint initiative between MITT and Opportunities for Employment.

MEDICAL OFFICE ASSISTANT PROGRAM RECEIVES ACCREDITATION

This year, the Canadian Health Information Management Association accredited the Medical Office Assistant program, enabling graduates of the program to become nationally recognized Health Information-Certified Associates. The accreditation emphasizes the significance of maintaining high standards and contributes to the program's reputation for producing proficient and knowledgeable skilled health care professionals.



WOMEN OF STEEL™:FORGING FORWARD CONTINUES WITH TWO MORE INTAKES

The success of the Women of Steel™: Forging Forward program continued in 2023-24. MITT delivered two more sessions, one in partnership with the Government of Manitoba and another with First Peoples Development Inc. The tuition-free welding program is an initiative of the Canadian Welding Bureau's Welding Foundation, empowering those who identify as women or non-binary from diverse backgrounds to pursue careers in welding and welding-related fields, contributing to a more inclusive and equitable workforce. The session offered in the spring of 2024 welcomed the first class of all First Nations women.

SUCCESSFUL PILOT OF ENGLISH AS A SECOND LANGUAGE SUPPORT PROGRAM

MITT launched the English as a Second Language (ESL) support program in 2023-24 to help students improve their English reading, writing, listening, and speaking skills. Available to all MITT students through the English Language Institute, participants benefit from one-on-one sessions from experienced instructors tailored to their individual needs. In the first year, nearly 100 students from 20 post-secondary, high school, and Adult Learning Centre programs received support.



INDIGENOUS INITIATIVES CONTINUE TO GROW

MITT welcomes Joe Thompson, Knowledge Keeper

MITT continued to expand Indigenous supports this year, welcoming Knowledge Keeper Joe Thompson to our team. Joe joins Knowledge Keeper Lori Hart in providing staff and students with support, guidance, and cultural knowledge.

Thompson is originally from Duck Bay, Manitoba, and is a Pine Creek Band Member. He has been learning about culture and tradition for the past 20 years and has been a traditional dancer. Joe has worked for private corporations and the government for more than three decades and takes pride in being a changemaker. Heavily involved in the community, Joe sits on boards and committees and participates in systemic reviews on Indigenous employment, cultural awareness, conflict resolution, human rights, and recruitment and retention.





Indigenous Advisory Council

In 2023-24, MITT formed an Indigenous Advisory Council to provide guidance and insight into the college's Indigenous inclusions. The Council comprises Indigenous community members from across Manitoba who have worked with MITT or have a knowledge of Indigenous education in a post-secondary setting.

INTERNATIONAL WOMEN'S DAY

On International Women's Day, students and staff recognized women's achievements, celebrated progress, and inspired action towards a more inclusive society. MITT welcomed guest speakers Kimberley Levasseur Puhach, Vice President, People, Culture and Growth for the Canadian Museum for Human Rights, and Cordella Friesen, President and CEO of YMCA-YWCA of Winnipeg. Both shared their insights on working together to advance inclusion in the workplace and beyond.

At a separate event, MITT Knowledge Keeper Lori Hart shared her teachings on the role of Indigenous women and ceremonies that acknowledge key times in the journeys of women and girls.



STUDENT SUCCESSES

MITT finds success at Skills Manitoba and Skills Canada competitions

In April 2024, MITT hosted six Skills Manitoba competitions at the Henlow and Fultz campuses.

Many MITT secondary and post-secondary students participated in the Skills Manitoba competitions at our campuses and other venues. Congratulations to our competitors who showcased their skills, dedication, and professionalism, and brought home 16 medals.

Cooking – Secondary

Melissa Tanguay-Whitford - Gold

Electrical Installation – Post-Secondary

Kenny Nguyen – Silver

Electrical Installation – Secondary

Isaac Turcotte – Silver

Electronics – Post-Secondary

Manveer Singh – Bronze

Hairstyling – Post-Secondary

Emily Perrier – Gold

Reina de Guzman – Silver

Hairstyling – Secondary

Khokha Adi – Bronze

Hairstyling – Beginner

Julia Kemp – Silver

Industrial Mechanics – Post-Secondary

Sam Hopcraft – Gold

Eric Schultz – Silver

Kaitlyn Williston – Bronze

IT Network Systems Admin – Post-Secondary

Chad Besner - Bronze

IT Network Systems Admin – Secondary

Adam Sandler – Bronze

Web Technologies – Secondary

Hamza Haque – Gold

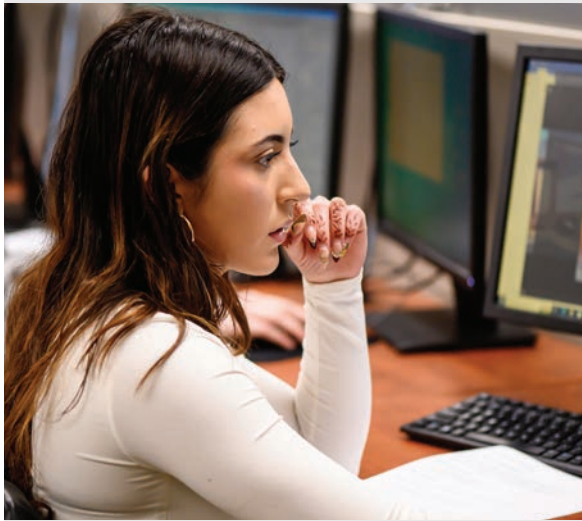
Welding – Post-Secondary

Erik Nielson – Gold

Welding – Secondary

Thjimen Schipper – Silver





MITT's five gold medalists from the Skills Manitoba competitions represented Team Manitoba at the 2024 Skills Canada Competitions in Quebec City at the end of May. Sam Hopcraft, Industrial Mechanics, and Hamza Haque, Website Technologies, each won a bronze medal.

Manitoba Council for International Education International Student Awards

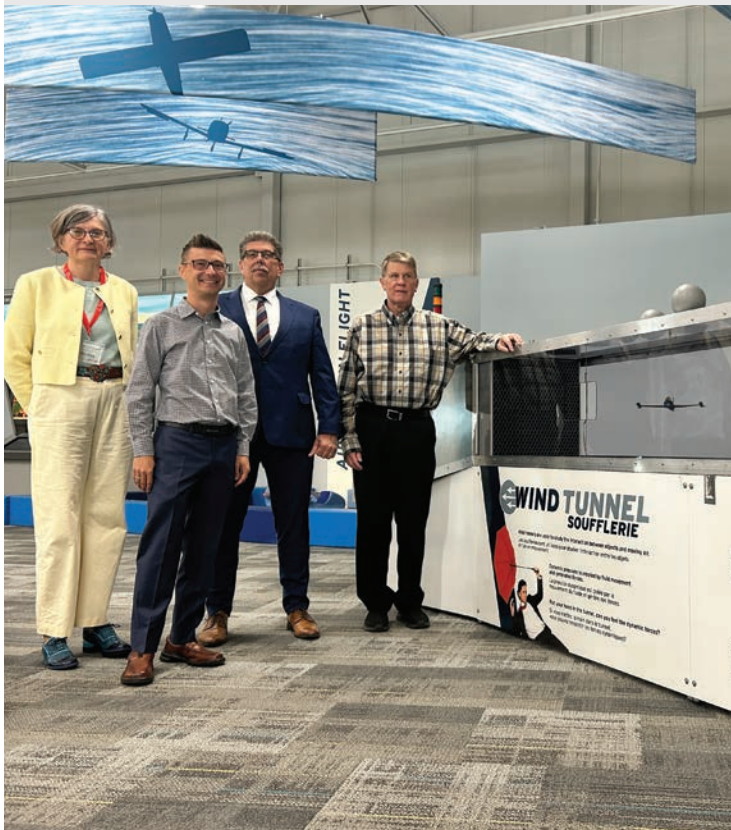
In fall 2023, MITT student Niyati Sharma received the International Student Award from the Manitoba Council for International Education. The award is given to outstanding international students who demonstrate excellence in academics as well as school and community involvement in four categories: secondary, college, university, and language. Sharma was the recipient of the college award.

Motor Vehicle Industry of Manitoba Scholarships

The Motor Vehicle Industry of Manitoba Inc. awards scholarships annually to secondary and post-secondary students preparing for Red Seal Certification as automotive technicians. Congratulations to Grade 11 student Madison Pot and MITT graduate Meaghan Flynn on receiving scholarships.

STUDENT EXPERIENCE

MITT continued to elevate the student experience through practical learning experiences, new ways of connecting, and continued celebration of the diversity of our student body.



MITT STUDENTS DESIGN AND BUILD WIND TUNNEL FOR THE ROYAL AVIATION MUSEUM

Students in the Industrial Mechanic/Millwright, CAD Technician, and Electrical Applications programs elevated their design and construction skills by constructing a functional 12-foot-long wind tunnel for the Royal Aviation Museum of Western Canada (RAMWC). Students spent more than 500 collective hours collaboratively designing and building the wind tunnel with input from two RAMWC volunteers, both former Boeing engineers. Displayed on the second floor of the museum, the wind tunnel reflects how collaborations between academia, industry, and the community help train students on innovative solutions in today's global economy. The tunnel is available to the public and helps augment several of the museum's STEM programs, providing K-12 students with hands-on experience of the principles they are learning.

CULINARY ARTS AND DESIGN STUDENTS SHOWCASE SKILLS AT RBC CONVENTION CENTRE MAJOR EVENTS

Culinary Arts and Design students teamed up with RBC Convention Centre staff to prepare meals for the Winnipeg Chamber of Commerce's State of the Province and State of the City luncheons. These experiences enabled students to apply their learned skills from the classroom to a fast-paced, high-volume kitchen. Culinary students were involved in all stages for the meals, from prepping to execution, and plated more than 1,000 meals for each event.



EXPANDING INDIGENOUS TEACHINGS AND RECONCILIATION AT MITT

Staff and students take part in Indigenous events through the year

MITT marked Truth and Reconciliation Week in September with a tipi raising at Henlow Campus, teachings with Knowledge Keeper Lori Hart, hearing from Residential School Survivor Mary Courchene, and participation in Orange Shirt Day.

Students and staff took the opportunity to continue learning about Indigenous culture throughout the year through a medicine bag workshop, a red dress pin workshop, and a winter solstice teaching and feast.

Indigenous Students' Circle launches new logo

In 2023-24, a new logo was developed for the Indigenous Students' Circle. The logo features several significant visual elements:

- The 13-point outline and the moon phases represent the lunar calendar that many Indigenous peoples of Manitoba have followed since time immemorial.
- The tipi framing represents historical trade and technology and the work, energy, and knowledge of survival that Indigenous peoples have.
- A feather, infinity symbol, and inukshuk represent First Nations, Métis, and Inuit people.



MITT hosts second annual Pow Wow

MITT's second annual Pow Wow in April was a chance to gather and celebrate the rich traditions of Indigenous Peoples and honour the accomplishments of our Indigenous students. The Pow Wow featured drumming and traditional dance, with participants of all ages showcasing their skills. Vendors and crafters filled the market area to showcase their jewelry, art, and other goods.

STUDENT LIFE DEPARTMENT STARTS LAPTOP LOANER PROGRAM

The Student Services department introduced a laptop loaner program to provide temporary access to laptops for students who may not have their own devices or require a replacement due to repairs or upgrades. The program received 34 requests throughout the year, helping to bridge the digital divide and ensure equitable access to educational resources.

INCREASED EMPHASIS ON STUDENT SUPPORTS

MITT prioritized increasing access to student services, including mental health supports, access to counsellors on campus, and more assistance for international students in 2023-24. To make this possible, a counsellor, immigration services advisor, and student advisor in settlement and integration joined the Student Services team.

WORLD UNIVERSITY SERVICE OF CANADA

MITT welcomed several students through the World University Service of Canada (WUSC) in 2023-24. One student originally from Syria joined the college through the Student Refugee Program and completed the English for Academic Purposes program in May 2024 before starting the Software Developer program. Two other students from Iraq completed the Software Developer and Cyber Defense and Cloud Administration programs. A fourth student from Afghanistan completed her first year of the Early Childhood Education program.



MITT CELEBRATES TURBAN DAY

On April 9, MLA Diljeet Brar led activities marking Turban Day with MITT staff and students. He taught them how to tie a turban and its significance in Sikh culture.

OPEN HOUSE, NEW AND RETURNING EVENTS, AND NEW INDIGENOUS RECRUITMENT OFFICER DRIVE RECRUITMENT EFFORTS

MITT's Open House in February once again gave prospective students and their parents the chance to explore options for the coming school year. This year's event boasted the largest attendance to date at our Henlow, Fultz, and Pembina campuses.

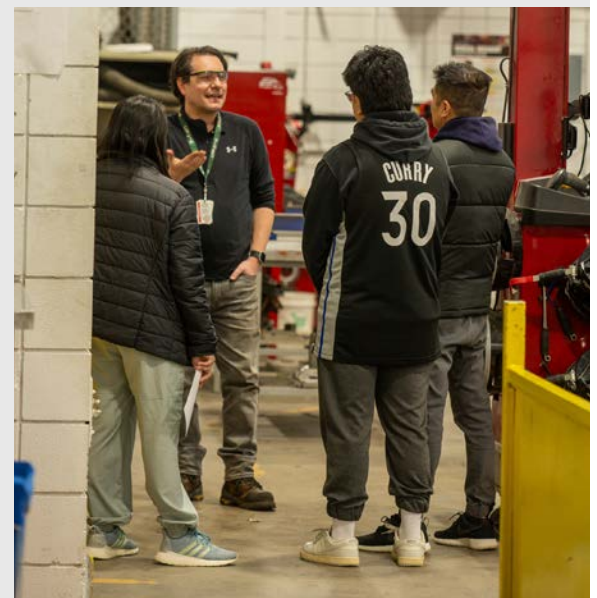
MITT also welcomed 250 Grade 9 and 10 students from the Pembina Trails School Division to our campuses as part of the Future Explorations event. Students explored five trades programs they could attend while completing high school.

The Young Women in Technology event, hosted for the first time since the pandemic, welcomed female-identifying high school students to learn about Information and Communication Technology (ICT) programs. The leader of the Women in Trades and Technology student group spoke at the event, inspiring the next group of women in technology.

MITT's recruitment team participated in the inaugural Future Now Expo, Manitoba's largest interactive career and education expo. MITT's exhibit booth was noted as one of the most engaging by both students and organizers.

MITT welcomed a student recruitment officer focused on supporting Indigenous students. This officer works with prospective students who self-identify as Indigenous, builds a strong connection, and creates a community for them before they even start their classes.

The international recruitment team hosted its first Agent Appreciation Luncheon since before the pandemic. Over 45 participants representing more than 20 educational agencies from across Canada attended to learn more about MITT's programs and offerings, including recruitment, admissions, student services, and career and employment.





CONVOCATION

MITT hosted two convocation ceremonies in mid-June for nearly 1200 post-secondary, high school, Industry Training and Continuing Education, and Adult Learning Centre graduates. Congratulations to our graduates.

Governor General's Award

MITT High School student Michael Herms was awarded the Governor General's Award for the highest academic GPA in his graduating class.

MITT Award for Excellence—Top Post-Secondary Student

Kenny Nguyen received the MITT Award for Excellence—Top Post-Secondary Student for receiving the highest grade among all post-secondary students.

2023 ALUMNI SURVEY HIGHLIGHTS

The Alumni Satisfaction and Employment Survey of 2021-22 graduates achieved a 42 per cent response rate and showed that MITT's efforts are creating a valuable student experience in the classroom with strong job prospects upon graduation.

- 91 per cent of alumni are satisfied with their overall educational experience
- 93 per cent of alumni are satisfied with the quality of teaching in their program
- 93 per cent reported having one or more jobs
- 87 per cent of those in the labour market have permanent employment
- 89 per cent found employment within five months of graduation
- 88 per cent said that the education and training they received at MITT was very helpful in getting their current job
- 88 per cent of respondents indicated that they are likely to remain in Manitoba within the next five years

RELATIONSHIPS

In 2023-24, MITT continued to build partnerships with industry, government, community, and educational organizations to optimize future growth and success for students.



WINNIPEG CONSTRUCTION ASSOCIATION SUPPORTS MITT TRADES STUDENTS

The Winnipeg Construction Association generously pledged \$125,000 to support MITT's student award program. The endowment will ensure a sustainable source of funding for scholarships and bursaries, helping to alleviate the financial challenges faced by many students pursuing careers in construction. This investment will enhance access to MITT's quality education and foster the development of skilled professionals who will contribute to the construction industry and the Manitoba economy.

WOMEN IN AEROSPACE

The Government of Manitoba, Manitoba Aerospace, and StandardAero partnered with MITT for the Women Transitioning to Aerospace Careers project, a 20-week program to attract more women to a male-dominated workforce. In August, 14 out of 15 women completed this program with a class average of 96 per cent. They each earned a micro-certificate in Gas Turbine Disassembly and Assembly and were offered employment with StandardAero.

ENGLISH FOR CONSTRUCTION PURPOSES IN PARTNERSHIP WITH MANITOBA CONSTRUCTION SECTOR COUNCIL

The Manitoba Construction Sector Council (MCSC) created a new English for Construction Purposes course alongside stakeholders, including MITT, the Winnipeg Construction Association, the Manitoba Heavy Construction Association, Seven Oaks School Division, Manitoba Start, and the Immigrant Centre. The English for Construction Purposes program provides newcomers to the construction industry in Manitoba with an opportunity to increase their English communication skills which are a key component of managing and completing any project successfully.

COLLABORATION WITH FILM TRAINING MANITOBA

Film Training Manitoba, in collaboration with MITT, offered free film training courses for MITT students and alumni. Eight courses that would otherwise cost up to \$110 each were open to those interested in learning how the film industry operates and gaining the skills needed to get to work. These courses are required to join industry unions and start working on films and television shows in the province.

Film Training Manitoba and MITT also hosted a masterclass series featuring award-winning American documentary filmmaker Rory Kennedy. This session for those who identify as women was moderated by MITT's Vice-President of Business Development and Community Initiatives, Bev Stuart.

NORTH FORGE PARTNERSHIP EXPANDS FOLLOWING AN MOU SIGNED IN 2022-23

Following an MOU signed between MITT and North Forge in 2022-23, this relationship continued to grow. North Forge offered expert support to MITTpreneur, a student group that introduces students to starting and owning a business. North Forge also offers two scholarships for graduating applicants towards memberships at the North Forge FabLab or the North Forge SmartPark Founders Program.

CONTINUED GROWTH FOR INDUSTRY TRAINING AND CONTINUING EDUCATION

MITT's Industry Training and Continuing Education (ITCE) continued to grow its impacts and programming throughout 2023-24.

A Focus-Oriented Therapy certificate program was offered in partnership with the Prairie Region Centre for Focusing. Upon completion, all 12 graduates planned to return to their First Nations communities to practice focus-oriented therapy as a service to their community.

An A+ IT Essentials program was delivered to Cross Lake Education Authority with one week in person at Henlow Campus and two weeks online, demonstrating the flexible delivery options MITT can provide for remote communities.

More customized industry training delivered in 2023-24 included Introduction to Residential Construction and Small Engine Repair training for Corrections Canada, an AutoCad program for City of Winnipeg staff, and Technical Drawings training for Monteferro.

ITCE accredited several courses for other organizations and communities, including a framing course for students in God's River and Sapotawayak First Nations and the Building Operations Technician program for Neeginan College of Applied Technology.



CONNECTING WITH GOVERNMENT LEADERS

Throughout the year, MITT hosted many federal and provincial elected and non-elected officials for various meetings, events, and tours of our campuses.

MITT also hosted the announcement of childcare centre funding for post-secondary with federal and provincial ministers.



INDUSTRY CONSULTATION

MITT welcomed partners from across industries to share their thoughts at an industry breakfast and consultation in spring 2024. The room was filled with engaging and insightful discussions about workforce development priorities, including identifying critical skill sets, finding the right talent, and the keys to workplace success. The perspectives shared by industry partners on the rise of AI, strategic hiring, and training for skills enhancement will continue to inform MITT's educational strategies.

GROWING AWARDS PROGRAM SUPPORTS NEARLY 100 STUDENTS

Thanks to the generosity of donors like Sophos Inc., Imperial Oil, and the Winnipeg Construction Association, our awards program is making a real difference through a growing list of scholarships and bursaries supporting nearly 100 students each year. The Province of Manitoba further enhances these efforts by matching funds raised through the Manitoba Scholarship and Bursary Initiative, providing MITT students an additional \$55,000 in matching funds last year.

RESEARCH STUDIES

Over the last year, MITT was involved in five research and development projects with national partners. The intent of the projects was two-fold: to innovate and test models for students, working Canadians, and employers related to the skills needed for employment, and to gather evidence of efficacy on existing models. The envisioned outcomes for these projects are to be able to implement responses to labour market needs with great efficiency and effectiveness, taking into maximum consideration demographic differences.

STAFF DEVELOPMENT

MITT remained committed to being an employer of choice by prioritizing staff wellness, promoting equity, diversity, and inclusion, and celebrating staff achievements.

MITT WELCOMES COLIN KELLY AS VICE-PRESIDENT, ACADEMIC AND CINDEE LAVERGE AS VICE-PRESIDENT, FINANCE AND CAMPUS SERVICES



In late 2023, Colin Kelly was appointed as MITT's new Vice-President, Academic. Kelly is a seasoned and dynamic academic leader. He comes to MITT from Confederation College, where he held roles including Dean of Engineering, Technology, and Trades and Director of Applied Research. He also taught at Aurora College and Lakehead University and has a background in community development with the Ontario provincial government.



Cindee Laverge joined MITT in March 2024 with over thirty years of dedicated service in educational and administrative capacities. This includes time as the Chief Administrative Officer at University College of the North and more than three decades at Red River College (RRC) Polytech where her roles included Acting Vice President of Student Services and Planning and Dean of Student Services. She has also served as chair of Chartered Professional Accountants Manitoba.

STAFF DEVELOPMENT AND TRAINING

As an educational institution, MITT understands the importance of lifelong learning and supports staff to regularly engage in professional development. ADP MyLearning was introduced to staff as a go-to platform for training and development resources to enhance their professional development and learning experience. Over 1,600 courses are available to staff 24/7 on any device. Course topics include standardized training modules for all staff such as WHMIS training, Respect in School, and Freedom of Information and Privacy Protection training, as well as advanced skill building such as conflict management and time management, and personal development courses on diversity, inclusion, and wellness, and other topics.

With the introduction of ADP MyLearning, staff are encouraged to take professional development courses focusing on diversity. The courses include offerings for all staff, such as Using Gender Inclusive Language and Develop Interpersonal Skills for Inclusive Workplaces, while courses built for those in leadership roles are also available, including Fostering Belonging as a Leader and Managing a Diverse Team.



INSTRUCTOR PROFESSIONAL DEVELOPMENT

MITT faculty members completed an Intro to Adult Education course in 2023-24. The training has enhanced their understanding of the requirements of effective classroom teaching, better preparing them for day-to-day activities. Faculty also participated in an Evaluation and Assessment course. The one-day session aimed to enrich the student learning experience through enhanced approaches to evaluation and assessment.



WELLNESS COMMITTEE COMPLETES FIRST FULL YEAR OF ACTIVITIES

The Wellness Committee completed the first full year of activity in 2023-24. The committee offered numerous yoga sessions on Wellness Wednesdays and ran a step contest for staff in May and June, which saw 51 employees participate and collect a cumulative 9,209,005 steps during the four-week challenge. Continuing with fitness, the committee organized three relay teams at the 2024 Manitoba Marathon.



EMPLOYEE APPRECIATION AND RECOGNITION

MITT staff gathered for the annual Staff Appreciation and Milestone event, where they were recognized for their years of service to the college and retirements. Employees also marked MITT's 10th anniversary at the event and enjoyed a BBQ and a fun soccer match.

SUSTAINABILITY

MITT EMPLOYEES STEP UP TO SUPPORT STUDENTS

The MITT Charitable Giving Committee is responsible for the planning and execution of annual staff fundraising initiatives that will assist students. This year, those events included two separate 50/50 draws that raised a combined \$2,072 to help establish a scholarship/bursary for MITT students.

GREENING ACTIVITIES

In 2023-24, MITT's facilities department continued to work with Demand Side Energy Consultants Inc. to audit our energy consumption. This included an audit of the Henlow Campus and updating data for both the Henlow and Pembina campuses.

The Facilities team continues to find ways to reduce energy consumption through equipment replacement, changing fluorescent lighting to LEDs, increased monitoring and control of HVAC equipment, including implementing demand ventilation practices, and insulation of water and heating infrastructure to reduce heat loss and increase efficiency. In our 2023 annual report to the government on our Greenhouse Gas use, MITT reported a reduction of 42.2 tons of CO₂ compared to the 2022 report.

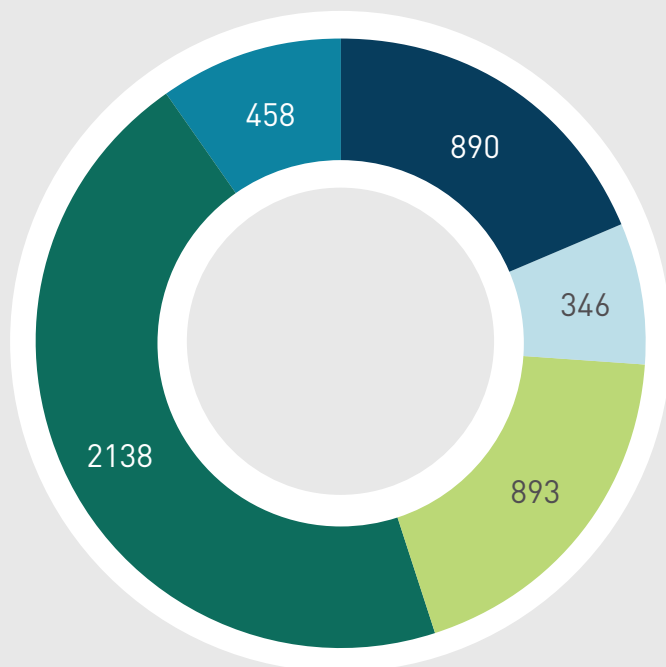
FACILITIES UPDATES

MITT embarked on several maintenance projects on our campuses. At Henlow Campus, upgrades to the Digital Command Control system and electrical panels were made, and the replacement of the HVAC and plumbing lines that are nearing end-of-life was reviewed. At Pembina Campus, foundation repairs were performed.



ENROLMENT

2023-2024 UNIQUE STUDENTS — AGGREGATE ENROLMENT



● Adult Learning Centres	890
● English Language Training: EAP and ESL	346
● Industry Training and Continuing Education	893
● Post-Secondary Programs	2138
● Secondary Programs	458

Total Students
4,725

Post-secondary programs include students enrolled in English for Academic Purposes (EAP) courses and technical programs in the same academic year. EAP is revenue-generating, and English as a Second Language (ESL) is government funded.



MITT'S FIVE-YEAR GRADUATION* RATE IS

85.9%

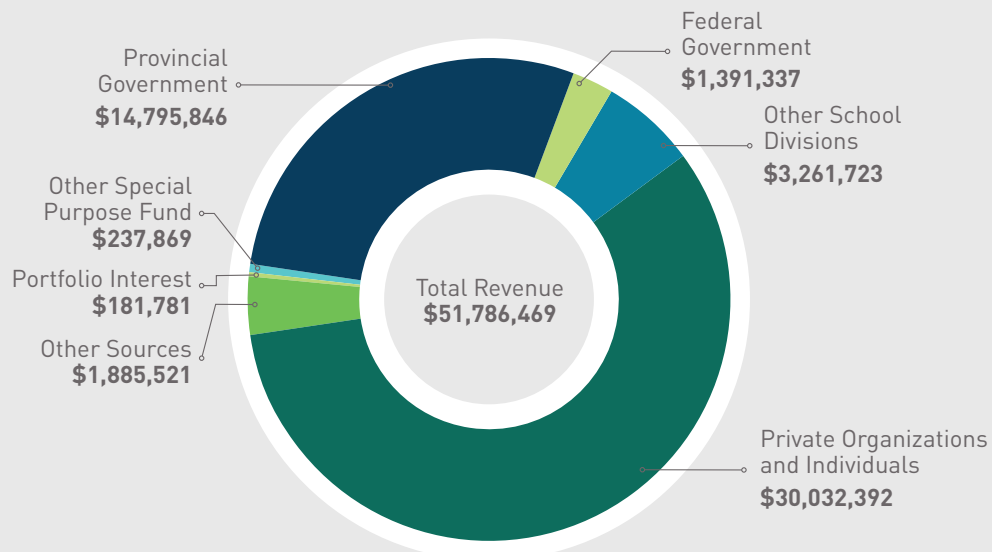
Based on a rolling average graduation rate from 2018-19 to 2022-23.

*Graduation: Students in post-secondary programs who graduated in the academic year they enrolled or later.

FINANCIALS

CONSOLIDATED INCOME STATEMENT

	2024
Revenues	
Provincial Government	14,795,846
Federal Government	1,391,337
Other School Divisions	3,261,723
Private Organizations and Individuals	30,032,392
Other Sources	1,885,521
Portfolio Interest	181,781
Other Special Purpose Funds	237,869
Total Revenue	51,786,469
Expenses	
Regular Instruction	8,028,471
Student Support Services	2,248,050
Adult Learning Centres	3,128,123
Community Education and Services	15,511,037
Divisional Administration	9,583,522
Instructional and Other Support Services	835,910
Operations and Maintenance	4,423,900
Fiscal -Interest	641,720
-Other	642,233
Amortization	1,186,442
Accretion	20,830
Other Special Purpose Funds	145,757
Total Expenses	46,395,995
Current Year Surplus (Deficit)	5,390,474







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