



Supplementary Financial Information

Manitoba Institute of Trades and Technology

December 31, 2021

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Independent Auditors' Report

To the Governing Board of
Manitoba Institute of Trades and Technology

Opinion

We have audited the Schedule of Compensation over \$75,000 of Manitoba Institute of Trades and Technology for the year ended December 31, 2021 and notes to the Schedule of Compensation over \$75,000 (together, "the schedule").

In our opinion, the accompanying schedule for the year ended December 31, 2021, is prepared, in all material respects, in accordance with the financial reporting provisions in Section 2 of The Public Sector Compensation Disclosure Act.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of Manitoba Institute of Trades and Technology in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction of Use

We draw attention to the Introduction to Supplementary Financial Information, which describes the basis of presentation. The Schedule is prepared to assist Manitoba Institute of Trades and Technology to meet the requirements of Section 2 of The Public Sector Compensation Disclosure Act of Manitoba. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with Section 2 of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing Manitoba Institute of Trades and Technology's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in

accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Manitoba Institute of Trades and Technology's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Canada
June 28, 2022

Grant Thornton LLP
Chartered Professional Accountants

Manitoba Institute of Trades and Technology

Introduction to Supplementary Financial Information

Year Ended December 31, 2021

Basis of Presentation

a) Compensation of \$75,000 or More

The attached schedule lists employees who received compensation of \$75,000 or more during the calendar year ended December 31, 2021. The amounts are calculated in accordance with The Public Sector Compensation Disclosure Act of Manitoba.

b) Aggregate Compensation to Board of Governors

The attached schedule also discloses the amount of compensation paid to Governing Board Members during the year ended December 31, 2021. The amounts are calculated in accordance with The Public Compensation Disclosure Act of Manitoba.

Manitoba Institute of Trades and Technology

Schedule of Compensation of \$75,000 or More

Year Ended December 31, 2021

<u>Employee Name</u>	<u>Position Title</u>	<u>Salary</u>
Abdel Aziz, T.	Program Manager, ICT, Design & Applied Business	\$ 85,813
Agnihotri, R.	Instructor	78,511
Alhamoud, M.	Instructor	90,918
Anderson, M.	Instructor	99,364
Babee, D.	Institutional & Labour Market Analyst	86,803
Barley, J.	Chief Project Officer, Project Mgmt Office	118,189
Bayne, C.	Instructor	80,110
Brooks, J.	Manager, Public Relations	87,989
Brooks, R.	Dean, Academic Programs	119,352
Buffie, J.	Instructor	125,398
Busilla, M.	Academic Business Analyst	75,903
Campbell, E.	Instructor	94,275
Cha, M.	Immigration Services Advisor	77,086
Christopher, T.	Director, Facilities & Campus Services	102,473
Cintrao, J.	Instructor	85,525
Collier, L.	Adult Learning Centre Education Director	83,117
Cooke, I.	Vice President, Academic	81,701
Debreuil, T.	Instructor	100,313
Desharnais, R.	HVAC/R Mechanic	77,906
Dietrich, C.	Instructor	78,002
Donen, J.	Senior Manager, Finance Operations	90,046
Einarsson, J.	Manager, Aazhogan Initiatives	75,956
Elliott, M.	Instructor	100,313
Enns, J.	Academic Coordinator	77,349
Esmael, M.	Instructor	133,244
Favoni, P.	Instructor	75,480
Fergstad, B.	Instructor	100,276
Frankel, D.	Manager, Academic Operations	80,089
Fraser, C.	Manager, English Language Institute	80,333
Gallo, F.	Acting Dean, Skilled Trades, Service, App Tec	104,154
Gascoigne, T.	Instructor	82,751
Golas, K.	Instructor	81,340
Grant, S.	Instructor	95,179
Groeneveld, M.	Director, Centre for Career Development Learning	86,710
Hamilton, J.	Instructor	100,313
Hildebrand, K.	Director of IT Infrastructure Services	102,292
Hill, D.	Instructor	75,825
Hope, J.	Manager, Academic Development	83,503
Ives, G.	Instructor	98,682

Manitoba Institute of Trades and Technology

Schedule of Compensation of \$75,000 or More

Year Ended December 31, 2021

<u>Employee</u>	<u>Position</u>	<u>Salary</u>
Karasevich, R.	President & CEO	218,938
Klyne, K.	Instructor	105,529
Knight, K.	Dean, ICT/ED Cyberwave	128,112
Koltalo, R.	Instructor	85,819
Komonko, K.	Academic Coordinator	77,614
Kozakewich, S.	Instructional Assistant	82,513
Kroeker, E.	Manager, English Language Centre	84,866
Krueger, J.	Adult Learning Centre Education Director	77,114
Kyle, H.	IT Technician	80,032
Langemann, S.	Instructor	90,189
Lavallee, M.	Director, Pathway Programs	102,026
Leduc, G.	Senior Student Advisor & Learning Specialist	90,473
Little, C.	Academic Coordinator	81,577
Lumb, J.	Acting Associate VP, Finance & Campus Services	119,459
Ma, J.	Instructor	77,950
MacDonald, C.	Instructor	77,997
MacKinnon, K.	Instructor	94,275
Mahon, J.	Manager, Operations	90,818
Manson, J.	Projects and Events Officer	87,157
McIntyre, R.	Instructor	103,898
Monroy, W	Instructor	79,753
Moran, T.	Instructor	129,778
Murphy, W.	Instructor	91,674
Neumann, T.	Instructor	96,737
Noorden, D.	Program Manager & Manager LT	75,661
Norman, A.	Adult Learning Centre Education Director	109,736
Penner, E.	Instructor	100,239
Reimer, B.	Adult Learning Centre Education Director	115,185
Romans, C.	Director, Marketing	98,039
Saurette, A.	Assistant Registrar, Admissions	82,609
Senkowsky, J.	IT Technician	75,423
Shonoski, P.	Vice President, Administration and Finance	87,112
Simard, M.	Director French Initiative & Special Projects	119,061
Stuart, B.	Vice-President, Business & Org Development	151,467
Taylor, S.	Registrar	98,757
Thorsteinson, J.	Acting Associate VP, External & Corp Affairs	133,552
Trenaman, J.	Manager, Student Services	78,963
Trueman, M.	Assistant Registrar, Student Records	83,996
Van Kats, N.	Instructor	99,498
Villaver, R.	Instructor	93,067

Manitoba Institute of Trades and Technology Schedule of Compensation of \$75,000 or More

Year Ended December 31, 2021

<u>Employee</u>	<u>Position</u>	<u>Salary</u>
Wachs, P.	Instructor	81,670
Wander, G.	Instructor	99,099
Watts, A.	Instructor	99,747
Wiens, J.	Manager, Systems Development	96,648
Williams, M.	Instructor	105,529
Zirdum, A.	Instructor	76,085
Board of Governors		12,438