



Grant Thornton

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Supplementary Financial Information

Manitoba Institute of Trades and Technology

December 31, 2020

Contents

	Page
Independent Auditors' Report	1-2
Introduction to Supplementary Financial Information	3
Schedule of Compensation of \$75,000 or More	4-6

Independent Auditors' Report

To the Governing Board of
Manitoba Institute of Trades and Technology

Opinion

We have audited the Schedule of Compensation over \$75,000 of Manitoba Institute of Trades and Technology for the year ended December 31, 2020 and notes to the Schedule of Compensation over \$75,000 (together, "the schedule").

In our opinion, the accompanying schedule for the year ended December 31, 2020, is prepared, in all material respects, in accordance with the financial reporting provisions in Section 2 of The Public Sector Compensation Disclosure Act.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of Manitoba Institute of Trades and Technology in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction of Use

We draw attention to the Introduction to Supplementary Financial Information, which describes the basis of presentation. The Schedule is prepared to assist Manitoba Institute of Trades and Technology to meet the requirements of Section 2 of The Public Sector Compensation Disclosure Act of Manitoba. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with Section 2 of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing Manitoba Institute of Trades and Technology's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Manitoba Institute of Trades and Technology's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Canada
TBD

Chartered Professional Accountants

Manitoba Institute of Trades and Technology

Introduction to Supplementary Financial Information

Year Ended December 31, 2020

Basis of Presentation

a) Compensation of \$75,000 or More

The attached schedule lists employees who received compensation of \$75,000 or more during the calendar year ended December 31, 2020. The amounts are calculated in accordance with The Public Sector Compensation Disclosure Act of Manitoba.

b) Aggregate Compensation to Board of Governors

The attached schedule also discloses the amount of compensation paid to Governing Board Members during the year ended December 31, 2020. The amounts are calculated in accordance with The Public Compensation Disclosure Act of Manitoba.

Manitoba Institute of Trades and Technology

Schedule of Compensation of \$75,000 or More

Year Ended December 31, 2020

<u>Employee Name</u>	<u>Position Title</u>	<u>Salary</u>
Abdel Aziz, T.	Program Manager, ICT, Design & Applied Business	\$ 79,352
Agnihotri, R	Instructor	77,421
Alhamoud, M.	Instructor	82,019
Babee, D.	Institutional & Labour Market Analyst	85,007
Bakana, B.	Instructor	95,288
Barley, J.	Chief Project Officer, Project Mgmt Office	116,239
Bayne, C.	Instructor	88,258
Brooks, R.	Dean, Academic Programs	131,207
Brooks, J.	Manager, Public Relations	86,195
Buffie, J.	Instructor	109,963
Campbell, E.	Instructor	87,041
Cintrao, J.	Instructor	82,448
Claydon, D.	Instructor	90,981
Debreuil, T.	Instructor	92,445
Derro, M.	Vice President, Academic	139,452
Desharnais, R.	HVAC/R Mechanic	76,391
Donen, J.	Controller	87,647
Elliott, M.	Instructor	92,445
Esmael, M	Instructor	128,964
Fergstad, B.	Instructor	92,445
Filteau, R.	Senior Manager, Student Services	93,980
Frankel, D.	Manager, Academic Operations	82,145
Fraser, C.	Academic Coordinator	79,460
Gallo, F.	Program Manager, Skilled Trades	89,005
Grant, S.	Instructor	90,040
Groeneveld, M.	Acting Executive Director, Business Development	97,885
Hamilton, J.	Instructor	100,845
Handziuk, D.	Registrar	164,737
Harrington, D.	Instructor	75,561
Hildebrand, K.	Acting Director of IT & Systems Development	107,747
Hope, J.	Manager, Academic Development	86,151
Huber, L.	Instructor	78,336
Ives, G.	Instructor	90,981
Karasevich, R.	President & CEO	208,359
Klyne, K.	Instructor	97,252
Knight, K.	Acting Associate Vice President Business Development	80,933
Koltalo, R.	Instructor	87,598
Komonko, K.	Instructor	90,431
Kroeker, E.	Manager, English Language Centre	81,997
Krueger, J.	Adult Learning Centre Education Director	106,648

Manitoba Institute of Trades and Technology

Schedule of Compensation of \$75,000 or More

Year Ended December 31, 2020

<u>Employee</u>	<u>Position</u>	<u>Salary</u>
Krywoniczka, L.	Instructor	86,912
Kyle, H.	IT Technician	78,866
Langemann, S.	Instructor	75,636
Latschislaw, J.	Senior Manager Workforce Development	92,065
Lavallee, M.	Director, Pathway Programs	99,321
Leduc, G.	Senior Student Advisor & Learning Specialist	90,734
Little, C.	Academic Coordinator	85,265
Loewen, S.	Manager, People Services	88,960
Loewen, J.	Instructor	75,005
Lumb, J.	Director, Finance & Business Services	107,482
MacKinnon, K.	Instructor	86,889
Mahon, J.	Manager, Operations	90,310
Manson, J.	Protocols and Events Officer	85,805
McBride, W.	Instructor	100,868
McIntyre, R.	Instructor	95,788
Moran, T.	Instructor	95,788
Murphy, W.	Instructor	90,511
Nemez, K.	Instructor	90,981
Neumann, T.	Instructor	87,871
Niziol, J.	Instructor	103,033
Noorden, D.	Program Manager & Manager LT	78,977
Norman, A.	Adult Learning Centre Education Director	101,161
Oodit, S.	Instructor	76,559
Penner, E.	Instructor	92,445
Rands, A.	Instructor	75,881
Reimer, B.	Adult Learning Centre Education Director	102,444
Rochat, B.	Instructor	98,132
Romans, C.	Director, Marketing	98,027
Romuld, M.	Manager, English Language Institute	80,872
Rurak, D.	Instructor	92,445
Shonoski, P.	Vice President, Administration and Finance	159,027
Simard, M.	Director French Initiative & Special Projects	116,969
Singh, J.	Instructor	79,066
Stuart, B.	Acting Vice President, Academic	130,337
Taylor, S.	Acting Registrar, Assistant Director	95,219
Thorsteinson, J.	Executive Director, External Relations	135,761
Trenaman, J.	Student Advisor, Online Learning	76,873
Trueman, M.	Manager, Enrolment Services (Registrar)	82,539
Van Kats, N.	Instructor	91,713
Vandenberg, M.	Instructor	91,689

Manitoba Institute of Trades and Technology Schedule of Compensation of \$75,000 or More

Year Ended December 31, 2020

<u>Employee</u>	<u>Position</u>	<u>Salary</u>
Villaver, R.	Instructor	90,327
Wachs, P.	Instructor	83,824
Wander, G.	Instructor	100,214
Watts, A.	Instructor	91,158
Williams, M.	Instructor	97,252
Board of Governors		14,123