



MANITOBA INSTITUTE OF
TRADES AND TECHNOLOGY

POLICY: MITT Drug & Alcohol Policy - Students		POLICY NUMBER: Pending
		PREVIOUS/REPLACES: Substance Abuse Policy, 2009 MITT Drug & Alcohol Policy
APPROVED BY: Executive Council	EFFECTIVE DATE AS OF: October 2, 2015	PRIOR VERSIONS: June 9, 2009 January 27, 2015

1. Policy Statement:

The Manitoba Institute of Trades and Technology (to be referred to as MITT) recognizes that alcohol and drug/substance abuse is a complex issue which can have serious negative effects on a student's success at school, on their health, and in their personal lives. While the Institute aims at being supportive to personal issues which may contribute to drug or alcohol issues, MITT must ensure the safety of staff and students at all time, and has a responsibility to ensure no illegal, or potentially damaging behaviours are taking place on-campus, or while representing MITT.

Being in possession, distributing, consuming, or found to be under the influence of illicit drugs or alcohol while on MITT property is strictly forbidden. This applies to all students on MITT property except as specifically provided below.

Any incident involving the possession, distribution, consumption, or being under the influence of drugs or alcohol will be reported to the Winnipeg Police Service as appropriate. This includes any alcohol-related incidents involving a minor.

Parents or guardians will be informed of any incident involving drugs or alcohol, and a student who is a minor.

2. Scope:

This policy applies to all MITT students.

3. Procedure:

The following actions will be taken should any student be found to be in possession, distributing, consuming, or found to be under the influence of illicit drugs or alcohol while on MITT property, or representing MITT:

- The student will immediately cease any class-related activity which poses a safety risk (i.e. operating shop equipment);



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- The student will be subject to immediate, and/or subsequent disciplinary action as deemed appropriate by the MITT Student Discipline Policy. This includes, but is not limited to, an immediate 2 day suspension;
- The supervising Instructor and/or Academic Coordinator, or Student Advisor, will review the situation and determine an immediate transportation plan for the student to safely return home. In the case of a student who is a minor, they must be released to the custody of a parent or guardian;
- If the student is to resume studies following the incident or a suspension, the student may be encouraged, or required, to participate in a drug and alcohol education, or support/recovery plan.

Secondary Students/Students Under the Age of Majority

- MITT secondary students belonging to a sponsoring high school will be subject to the MITT disciplinary actions described previously, as well as the discipline and drug/alcohol policies of their sponsoring school.
- Secondary students enrolled full-time at MITT will be subject to the MITT disciplinary actions described previously.

Culinary Arts & Design/Hotel & Hospitality Services/Restaurant & Food Services

The culinary, food service, and hospitality-related programs at MITT may include the use of alcohol as an ingredient, or as part of beverage service topics in that program's curriculum. This is permitted under the Drug and Alcohol Policy as long as:

- The use and storage of alcohol is monitored at all times by the supervising Instructor;
- Students who are minors are not allowed to consume alcohol when prepared as a beverage, and are not allowed access to keys or areas where alcohol is stored;
- Students who are minors are not allowed to be assigned any duties involving the purchase, transportation, service, or storage of alcohol;
- Consumption of alcohol prepared as a beverage is limited to tasting portions, and only by students who are of legal drinking age.



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Special Events

The service of alcoholic beverages on MITT property is permitted during authorized special events or meetings held either by the Institute or by an outside organization in designated rooms. Permission must be given at a minimum at a vice-president level or higher. Any event or function where alcohol is to be served and students are to be present as guests or staff, must include appropriate supervision and security, and must follow all permit laws, rules, and regulations under the Liquor and Gaming Authority of Manitoba. Under no circumstances will a minor be served alcohol at an MITT event; this includes MITT students.

4. Administration:

The Vice-President Academic is responsible for ensuring that this policy is adhered to.

5. Review:

This policy will be reviewed by Executive Council every 5 years.

6. Reference:

The Liquor and Gaming Control Act
The Age of Majority Act
The Human Rights Code (Manitoba)
MITT Student Behavior Policy
MITT Student Discipline Policy
Use of MITT Facilities Policy

7. Definitions:

Illicit drug: Any substance where it is illegal to possess or consume. This includes prescription drugs which are in the possession of, or being consumed by, someone other than the person to whom they were prescribed.

Minor: Defined to be a person under the age of 18.